

## LVN Advisory Committee

November 17, 2023, 9:30 to 10:30am

Advisory Committee:

- Ana Rivera, Cedars Sinai
- Yervant Boghos, WLAC Medical Assistant Faculty
- Celia Brugman, Kaiser Community Health Manager
- Juan Carlos Castillo, WLAC
- Antoniette Dayrit - Kaiser Permanente Staff Education Dept. and Academic Liaison
- Barbara Hickman, WLAC CNA instructor
- Maria Nazario, CFO, Achievable
- Julianna Kirby, COO, TFP
- Todd LeGassick, UCLA, WLAC Adjunct
- Nezy Pullukalayil, Acting CNO, Kaiser
- Carlos Sermenio, Chair, WLAC Health Sciences Division
- Soyinka Allen, Workforce Development Director, Hospital Association of Southern California
- Hazel Torres, Kaiser Permanente, Director, Regional Professional Development and Research for Ambulatory Services
- Anita Zamora, Venice Family Clinic, Deputy Director/COO Venice Family Clinic

Agenda:

1. Welcome & Introductions
2. Role of the Advisory Committee
3. LVN Approval Process
4. Need for LVN
5. Advisory Committee Recommendation
6. Adjournment

Meeting Notes:

Barbara Hickman chaired the meeting and presented a PowerPoint to guide the discussion. Advisory members were welcomed and introduced.

Ms. Hickman reviewed the approval process for the LVN program which includes WLAC/District/State approval, the Los Angeles Regional Consortium recommendation and approval by BVNPT. WLAC anticipates the start of the program in early 2025. WLAC will contract with a consultant to assist with the completion of the BVNPT application. WLAC will work in concert with LVN programs being developed by LA Mission College and LA Southwest College.

Todd LeGassick reviewed the labor market information demonstrating a strong demand for LVNs.

**Celia Brugman from Kaiser made a motion to approve a recommendation for WLAC to develop the LVN Program. Maria Nazario from Achievable seconded the motion. All attendees were in favor and the motion to approve and the recommendation to support WLAC's LVN program passed.**

Celia Brugman from Kaiser stated they want to expand pool of individuals entering healthcare including both CNA and into pathways including LVN. She also stated she recently worked with Dr. Reynosa DHHS for region 9 (AZ, NV, HI, CA), who understands the need for workforce programs, including nurse educators.

Hazel Torres is committed to promote affiliations with WLAC as well as other educational entities to address workforce needs for the greater community. Kaiser wants to share the type of care being delivered at Kaiser so when graduates go into workforce, they've experienced the quality and service of Kaiser. However, Kaiser's intent is to benefit the greater community whether they are employed at Kaiser or elsewhere as healthcare is a community problem.

Anita Zamora from Venice Family Clinic employs both RNs and LVNs and is willing to assist clinical rotations. Venice Family Clinic serves lots of training programs and is willing to support this program as spots are available.

Maria Nazario from Achievable reports a very hard time hiring LVNs. Achievable works with those with intellectual and developmental disabilities. They have training relationships with other schools and will also support LVNs as well as CNAs from WLAC.

Soyinka Allen from the Hospital Association of Southern California reports that many of their hospitals have a need for LVNs. She noted there is a shortage of both RNs and LVNs, despite the current community college and adult school offerings.

Julianna Kirby from TFP works with hospitals across and their nursing instructors across the state. She reports the state is offering grants to expand programs to meet workforce needs and to promote career ladders for both RNs and LVNs. She also encouraged WLAC to use this program as a springboard for others in the state by sharing what we're doing and advocating for additional funding sources.

Yervant Boghos WLAC MA Program Director reports that many of his graduates want to pursue their education by attending an LVN program.

Nezy Pullukalayil acknowledged everyone's effort in bringing the LVN program forward. She reports the difficulty Kaiser has recruiting all CNAs, Medical Assistants and LVNs. She supports the collaboration with LACCD colleges to create a strong workforce pipeline. .

Carlos Sermeno, chair of WLAC Health Sciences thanked everyone for joining the advisory meeting, confirming there is a great need for LVNs and supporting the college fulfilling it's mission for students and the community.

Ms. Hickman thanked the members for attending the meeting, stated that we will meet again in 2024 to report on the development of the program.